

HireMee

Discover Your Diamond



A DEFINITIVE GUIDE TO ACING HR INTERVIEW QUESTIONS

an eBook by HireMee

INTRODUCTION



The most decisive part of the hiring process is the HR interview. It plays an important role in deciding if a candidate is the right fit for the organization or not.

One thing to note here is that HR interviews are more personality-oriented rather than figuring out your technical skills. All an interviewer wants to know is whether you possess traits that will help the company to achieve its short term and long term goals.

What is this eBook About?



This eBook will talk about the 5 most frequently asked HR Questions which freshers face.

The purpose of this eBook is to educate you about such questions so that you can be better prepared with Quality answers and increase your chances of getting hired.

Question#1



Describe Yourself

80% of personal Interviews begin with this question. It acts as an ice breaker and allows the candidate to settle his nerves.

For the Recruiter, this question serves as an opportunity to assess the candidate's grip in spoken English and their confidence level.

Question# 2



Why do wish to work with us?

This is yet another frequently asked question in the personal interview. As someone who is just looking to start their career, your answer shouldn't be "just for the money".

You should talk about value addition and what skills you can bring to the table. Explain to the hiring manager what attracts you about the company culture and how your performance will be enhanced by being a part of it.

Question# 3



Where do you see yourself 5 years down the line?

Recruiters love to hire candidates who are goal-oriented. If you are someone who likes to sketch your career path and are very clear about your Career, you will directly get a Recruiter's attention.

Before appearing for the interview, make sure you have it clear about what career you want to be a part of.

Question#4



What other jobs have you currently applied for?

Hiring managers often ask this question to know how seriously you look at their job opening. It's advisable to focus on one job at a time.

Devote your focus and energy towards researching about the company so that when the interview happens, you have enough topics to speak about.

Question# 5



Any Questions for Us?

If the interviewing person has asked you this question, this means it's an opportunity for you to ask some meaningful questions about the company and the job role.

This gives an indication that you were actively listening and paying full attention to the words of the interview throughout the telephonic interview.



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About US

HireMee, the recruitment platform is a part of Karpaga Assessment App Matrix Services Pvt. Ltd (KAAM Services) and a social enterprise by VeeTechnologies. Mr. Chocko Valliappa, the founder of HireMee, started the company with a vision to get young graduates- India's hidden diamonds from different tiers of the nation to be discovered by companies. The company is also on a mission to register and complete assessments of 2 million students from over 7000 campuses.

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